



Bylaws of Dancing Folk, Inc.

1. NAME

The name of this community is Dancing Folk, Inc.

2. POLITY

The governance of this community is vested in the voting members.

3. COMMUNITY VALUES

The Dancing Folk Community has three fundamental values.

- a. We value meaningful connection with our fellow humans.**
 - i. We express this value by connecting with each other in shared dance and song and stories and games and meals and laughter and tears in our human journey through life.**
 - ii. We respect the personal space, preferences, and abilities of our fellow humans.**

- b. We value the contributions of musicians, callers, sound professionals, and organizers who share their talents and time with our community.**
 - i. We express this value through applause and words of affirmation and gratitude and meaningful financial compensation.**

- c. We value sincere and authentic communication within our membership.**
 - i. We express this value through personal interaction and sometimes awkward conversations.**
 - ii. We check in with our partners before each dance to communicate preferences, style, and concerns of our partners.**

4. MEMBERSHIP

There are two classes of membership in our community.

- a. Supporting Member: A supporting member is an individual who...**
 - i. has made a financial pledge to donate at least \$1 per month, and**
 - ii. has signed a document that they agree to the Dancing Folk Community Values.**
- b. Voting Member: A voting member is an individual who...**
 - i. has made a financial pledge to donate at least \$1 per month, and**
 - ii. has signed a document that they agree to the Dancing Folk Community Values, and**
 - iii. has provided contact information including mailing address and email or phone number, and**
 - iv. has agreed to participate in the governance and administration of Dancing Folk, Inc.**
- c. Term of Membership: The membership year shall be from May 1 to April 30. Members must renew their membership each year.**

5. BOARD OF DIRECTORS

The Board of Directors (The Board) makes fundamental policy decisions for the community.

- a. Responsibilities: The Board's focus is the long term well being of the community. The Board has the following specific responsibilities**
 - i. Hiring the executive director for the community**
 - ii. Setting policies for the community**
 - iii. Meet at least four (4) times each membership year.**
- b. Composition: The Board consists of a President, Vice President, Secretary, Treasurer, and a Member-at-Large.**
 - i. President: The President has the following responsibilities...**
 - 1. Set the agenda for Board meetings**
 - 2. Facilitate meetings of the Board**
 - ii. Vice President: The Vice President has the following responsibilities...**
 - 1. Serve as the Board leader in the absence of the President**
 - 2. Provide input during Board meetings**

- iii. **Secretary:** The Secretary has the following responsibilities...
 - 1. Take the minutes of the Board meetings
 - 2. Provide input during Board meetings
- iv. **Treasurer:** The Treasurer has the following responsibilities...
 - 1. Provide quarterly reports of the finances of the community as provided by the executive director
 - 2. Provide quarterly reports on the total membership of the community
 - 3. Provide input during Board meetings
- v. **Member-at-Large:** The Member-at-Large has the following responsibilities...
 - 1. Provide input during Board meetings
- c. **Elections, Term, and Vacancies**
 - i. **Elections:** The Board will be elected at the annual membership meeting by a majority vote of the members present.
 - 1. Candidates for The Board must be voting members of the community.
 - ii. **Term:** The term of the Board will be from May 16 to May 15
 - iii. **Vacancies:** In the event of a Board vacancy during the membership year, the Board has two options:
 - 1. Continue to operate with the vacant position open
 - 2. Appoint a voting member to complete the term.

6. MEMBERSHIP MEETINGS

The annual membership meeting is held each May. The membership meeting consists of the following activities.

- a. The annual meeting is facilitated by the current Board.
- b. The Board reviews the previous year
 - i. Number of dances
 - ii. Membership report
 - iii. Financial review
- c. Voting Members elect The Board for the coming year.
 - i. A quorum of voting members must be present to elect The Board or make any other decisions that come before the Voting Membership
 - ii. Quorum: 20% of the current voting members will constitute a quorum.

7. EXECUTIVE DIRECTOR

An executive director will be appointed by the Board.

- a. Employee: the Executive Director is an employee of the community**
- b. Responsibilities: the Executive Director has the following responsibilities...**
 - i. Organize community events**
 - ii. Manage volunteers within the community**
 - iii. Communicate regularly with the community membership**
 - iv. Keep accurate accounting of the community finances and provide reports to the Treasurer and the Board.**
 - v. Maintain an accurate list of supporting and voting members**
- c. Term: There is no term limit for the Executive Director. The Executive Director may be removed by a majority vote of The Board or through resignation.**

8. INDEMNIFICATION

Dancing Folk, Inc. will indemnify any person who is or was an employee, agent representative, or member for the Board against any liability asserted against such person and incurred in the course and scope of such person's duties or functions with the Community to the maximum extent allowable by law, provided the person acted in good faith and did not engage in an act or omission that is intentional, willfully or wantonly negligent, or done with conscious indifference or reckless disregard for the safety of others. The provisions of this article shall not be deemed exclusive of any other rights to which such person may be entitled under any bylaw, agreement, insurance policy, or otherwise.

9. DISSOLUTION OF ASSETS

Should Dancing Folk, Inc. dissolve itself, any assets remaining after all liabilities have been paid shall be donated to an IRS designated 501(c)(3) organization.

10. AMENDMENTS TO THE BYLAWS

Amendments to these bylaws may be initiated by The Board or by written request of at least ten (10) voting members of the community. They shall be approved by two-thirds vote at a membership meeting called for that purpose. Quorum for such a meeting shall be constituted by 20% of the voting members. No amendments shall be voted upon unless notice of the proposed changes has been provided to the voting members of the community, by regular or electronic mail, at least fourteen (14) days prior to such a meeting.